

The Pay Plan No. 701 of Personnel Policy		Revised Rates: Adjustment for CPI from 2007 through end of 2011 at 8.49%				
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%
50		\$ 21,565.64	\$ 33,426.75	\$ 24,530.92	\$ 27,496.19	\$ 30,461.47
51		\$ 22,644.03	\$ 35,098.25	\$ 25,757.59	\$ 28,871.14	\$ 31,984.70
52	Maintenance Worker I	\$ 23,776.67	\$ 36,853.84	\$ 27,045.96	\$ 30,315.25	\$ 33,584.54
	Facilities Maintenance Technician (PT)					
	Receptionist					
	Stormwater Maintenance I					
53	Administrative Assistant I	\$ 24,965.72	\$ 38,696.86	\$ 28,398.51	\$ 31,831.29	\$ 35,264.08
	Business/Alcohol License Clerk I					
	Maintenance Worker II					
	Water Meter Reader					
	Stormwater Maintenance II					
	<b>Utility Billing Clerk I</b>					
54	Facilities Maintenance Supervisor	\$ 26,213.35	\$ 40,630.70	\$ 29,817.69	\$ 33,422.03	\$ 37,026.36
	Stormwater Maintenance Technician					
	Community Service Program Supervisor					
55	Water/ Sewer Operator Trainee	\$ 27,523.91	\$ 42,662.07	\$ 31,308.45	\$ 35,092.99	\$ 38,877.53
56	Administrative Assistant II	\$ 28,900.65	\$ 44,796.01	\$ 32,874.49	\$ 36,848.33	\$ 40,822.17
	Permit Coordinator					
	<b>Utility Billing Clerk II</b>					
	Business/Alcohol License Clerk II					
	Heavy Equipment Operator					
57	Accounts Payable Clerk/Assistant City Clerk	\$ 30,345.74	\$ 47,035.89	\$ 34,518.28	\$ 38,690.82	\$ 42,863.35
	Municipal Court/Police Records Clerk					
	Water/Sewer Operator III					
58	Maintenance Crew Leader	\$ 31,863.51	\$ 49,388.45	\$ 36,244.75	\$ 40,625.98	\$ 45,007.21
59	Water/Sewer Operator II	\$ 33,457.23	\$ 51,858.71	\$ 38,057.60	\$ 42,657.97	\$ 47,258.34
	Executive Administrative Assistant					
	Mechanic					
60	Building Inspector	\$ 35,130.15	\$ 54,451.73	\$ 39,960.54	\$ 44,790.94	\$ 49,621.33
	Code Enforcement Officer					
61	Fleet Manager	\$ 36,886.60	\$ 57,174.23	\$ 41,958.51	\$ 47,030.42	\$ 52,102.32
	Police Officer					
	Water/Sewer Operator I					
62	Building Inspector II	\$ 38,730.93	\$ 60,032.94	\$ 44,056.43	\$ 49,381.94	\$ 54,707.44
	Corporal					
	Economic Development Coordinator					
	Public Works Manager					

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63	Investigator	\$ 40,667.48	\$ 63,034.59	\$ 46,259.25	\$ 51,851.03	\$ 57,442.81
	Police Sergeant					
64	GIS Coordinator/Stormwater Technician	\$ 42,700.85	\$ 66,186.32	\$ 48,572.22	\$ 54,443.58	\$ 60,314.95
	Main Street Manager/Economic Development					
65		\$ 44,835.89	\$ 69,495.63	\$ 51,000.83	\$ 57,165.76	\$ 63,330.70
66		\$ 47,077.69	\$ 72,970.42	\$ 53,550.87	\$ 60,024.05	\$ 66,497.23
67	Chief Building Official	\$ 49,431.57	\$ 76,618.94	\$ 56,228.41	\$ 63,025.25	\$ 69,822.10
	Lieutenant					
68		\$ 51,903.15	\$ 80,449.88	\$ 59,039.83	\$ 66,176.52	\$ 73,313.20
69	Utilities Manager	\$ 54,498.31	\$ 84,472.38	\$ 61,991.83	\$ 69,485.34	\$ 76,978.86
	Stormwater Utility Manager					
70		\$ 57,223.22	\$ 88,696.00	\$ 65,091.42	\$ 72,959.61	\$ 80,827.80
71	Assistant Police Chief	\$ 60,084.38	\$ 93,130.80	\$ 68,345.99	\$ 76,607.59	\$ 84,869.19
	City Clerk					
72	Public Works and Utilities Director	\$ 63,088.60	\$ 97,787.34	\$ 71,763.29	\$ 80,437.97	\$ 89,112.65
73	Community Development Director	\$ 66,243.03	\$ 102,676.70	\$ 75,351.45	\$ 84,459.87	\$ 93,568.29
74	Police Chief	\$ 69,555.19	\$ 107,810.54	\$ 79,119.02	\$ 88,682.86	\$ 98,246.70
75		\$ 73,032.94	\$ 113,201.06	\$ 83,074.97	\$ 93,117.00	\$ 103,159.03
76		\$ 76,684.59	\$ 118,861.12	\$ 87,228.72	\$ 97,772.86	\$ 108,316.99
77		\$ 80,518.82	\$ 124,804.17	\$ 91,590.16	\$ 102,661.50	\$ 113,732.84
78	City Manager	\$ 84,544.76	\$ 131,044.38	\$ 96,169.67	\$ 107,794.57	\$ 119,419.48
79		\$ 88,772.00	\$ 137,596.60	\$ 100,978.15	\$ 113,184.30	\$ 125,390.45
80		\$ 93,210.60	\$ 144,476.43	\$ 106,027.06	\$ 118,843.52	\$ 131,659.97